

Constituent Group 1 Responses		Constituent Group 2 Responses	
HIGHLY VALUE		HIGHLY VALUE	
75%	Montessori Program	78%	Montessori Program
55%	Committed faculty and staff	65%	Sense of community
43%	Small class size	45%	Committed faculty and staff
38%	Safe learning environment	33%	Safe learning environment
35%	Academic Excellence	20%	School family connection
PRIORITIES FOR THE NEXT HoS		PRIORITIES FOR THE NEXT HoS	
62%	Recruit and retain high quality staff	50%	Restoring trust
39%	Restoring trust	38%	Recruit and retain high quality staff
30%	Enhancing academic program	38%	Strengthening community
26%	Affordability	30%	Assessing staffing needs, evaluation systems
24%	Strengthening community	23%	Strategic planning
6%	Improving school-wide communication		
PROFESSIONAL EXPERIENCE DESIRED		PROFESSIONAL EXPERIENCE DESIRED	
65%	Leadership and management	53%	Leadership and management
57%	Deep experience in and understanding of Montessori	53%	Deep experience in and understanding of Montessori
44%	Collaboration/team building	53%	Collaboration/team building
30%	Strategic planning/development	28%	Strategic planning/development
27%	Managing faculty and staff	25%	Teaching experience
THREE MOST IMPORTANT QUALITIES		THREE MOST IMPORTANT QUALITIES	
43%	Excellent communicator	50%	Honest, trustworthy, transparent
41%	Honest, trustworthy, transparent	35%	Strong morals, ethics, values
40%	Connects with students, staff, parents	30%	Excellent Communicator
30%	Strong morals, ethics, values	23%	Strong personal integrity
30%	Engaging, inspiring, motivational	20%	Innovative, forward thinker

*Ranking of answers denotes % of how many respondents choose particular answer as their #1, #2, #3, etc.

*Constituent groups are anonymous